



## Position Description

# Debating Coach

Roseville College is an established, respected independent day school for girls in Kindergarten to Year 12, centrally located in Roseville on Sydney's North Shore since 1908. Ours is a learning community where girls and staff are truly known, and where every individual is valued. Our vision, to raise future-ready women who lead proficiently with strong character, is underpinned by the Christian faith.

The Roseville College staff comprises visionaries, innovators, pioneers and co-learners, who appreciate this as a meaningful, inspiring and progressive workplace where they are enriched, equipped and empowered for a fulfilling career and to make a positive impact on student generations.

### Broad objective

Roseville College competes in the ISDA, Archdale and SDN competitions. Debating coaches play a significant role in supporting debaters through developing and implementing training and coaching strategies. These strategies are designed to grow each individual and team in their skills and abilities, within the Roseville College debating program. Debating coaches work closely with the Debating Coordinator and under the Head of Co-curricular Learning and Outdoor Education. Debating coaches strive to ensure excellence, engagement and inclusion, and keep the wellbeing of each student at the forefront of all activities.

### Key relationships

Director of Co-Curricular

Head of Co-Curricular Learning and Outdoor Education

Debating Coordinator

Debating Students and Parents

### Reports to

Debating Coordinator

### Direct reports

Nil



# Debating Coach

## Key responsibilities

### Debating Leadership, Growth and Excellence

- Develop and mentor students in Year 5-12 to reach their full potential as debaters and young people.
- Facilitate inclusive and fair trials and selection process.
- Train debaters in expectations and vision of Roseville Debating to create a culture of rigor, commitment, excellence and generosity.
- Cultivate and maintain high expectations of student behaviour, participation, attendance, punctuality, uniform and manner.
- Develop matrix of skills and teaching tools to develop each student, providing feedback and goals for growth.
- Model teamwork, inclusion and excellence amongst debating teams, coaches, adjudicators and supporters.
- Always maintain a warm but professional relationship with students.

### Team Collaboration and Support

- Participate in post season and/or preseason meetings, providing strategic insight for continual development.
- Provide written analysis, topic suggestions and feedback to aid with improvement strategies for the debating program, as requested.
- Represent the College through appropriate attire and professional demeanour at all debating events.
- Ensure attendance at all training and competitions.

### General

- Support the mission and values of the College.
- Work collaboratively with all members of the Roseville College community, including regular communication and interaction with parents.
- Communicate and encourage attendance and support to parents as appropriate.
- Maintain the highest professional standard and reputation of Roseville College and debating at Roseville.
- Keep thorough records of speaker rosters and debate results, supplying regular updates to the Debating Coordinator.
- Assist the Debating Coordinator to complete College incident reports when appropriate as outlined during induction.

## Child Safety

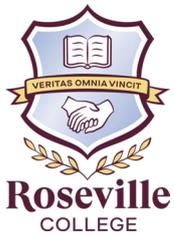
- Uphold the highest standard of child safety culture and awareness including taking the attendance and ensuring student safety at post-debate collection.
- Report all concerns regarding the safety of our students to the Debating Co-ordinator immediately, in accordance with the College's child protection policies.
- Develop and maintain a thorough understanding of child protection obligations by reviewing the College's child protection policies and completing mandatory induction and ongoing training.

## Risk and Compliance

- Adhere to the College's policies and procedures, importantly the Critical Incident Management Plan, Work Health and Safety (WH&S), code of conduct, child safety and emergency response practices.
- Ensure personal safety and the safety of colleagues, students and visitors by complying with the WHS policy.
- Consistently uphold Roseville College's values and comply with all school policies and procedures.

*Roseville College is proudly a Child Safe Organisation, putting the best interests of children and young people first. All appointments at Roseville College are subject to Child Protection Legislation.*

Roseville College 27 Bancroft Avenue Roseville NSW 2069 [rosevillecollege.com](http://rosevillecollege.com)



# Debating Coach

## Additional responsibilities

- Fulfil the requirements of this position description and other duties as reasonably required from time to time.
- Any other ad hoc requests per the needs of the College or at the request of the Principal or delegates.

## Qualifications, skills and experience

- Current NSW Working with Children Check.
- First aid qualification or training, highly desirable.

## Essential attributes

- Actively supportive of the Christian mission and values of the College.
- Experience at a senior level or higher of debating and understanding of the school competition structure and culture.
- Demonstrated integrity, commitment and ability in a debate coaching position (or coaching/teaching position).
- Ability to work autonomously to organise and run training sessions at age-appropriate levels (Years 5-12).
- Ability to deconstruct debates and give student feedback for ongoing student development.
- Approachable with exceptional interpersonal and communication skills.
- Highly organised with excellent attention to detail.
- Ability to lead and work in a team.
- Creates and maintains a positive environment.